MCC adds Criminal Justice Technology (CJT) to its Course Catalog

After an eight months long application process, Martin Community College (MCC) has cleared all the hurdles to start an Associate Degree Criminal Justice Technology (CJT) program this fall. The CJT curriculum is designed to provide knowledge of criminal justice systems and operations. Potential employment opportunities for Criminal Justice degree earners include police officer, deputy sheriff, county detention officer, state trooper, intensive probation/parole surveillance officer, correctional officer, and loss prevention specialist. Many law enforcement agencies now require a two or four year degree. Applicants with a criminal justice-related degree may receive preferential standing in the hiring process, or they may be offered a higher starting salary.

There are many reasons why the addition of this program made sense for MCC and the communities it serves:


♦ MCC was the only institution among the six community colleges in Northeastern NC (and one of 10 within NC’s 58 community colleges) that did not offer a Criminal Justice Degree program – therefore, the citizens of Martin and Bertie (especially Bertie) counties had to drive excessive distances to access this training.

♦ Elizabeth City State University (ECSU) would like to partner with MCC in applying the CJ Associate Degree credits toward a four year degree.

In order to offer this program, MCC had to obtain endorsements from local leaders and law enforcement officials and submit them along with an application to the NC Community College System (NCCCS) office in Raleigh. CJT continued on Pg. 2...

♦ Since MCC already has an active BLET program in place, it is cost effective to start a criminal justice program.

♦ The addition of the cadet program will earn credits toward an Associate’s degree in criminal justice, which, once earned, will be prepared to begin working as a correctional employee in the NCDPS system.
Student Engagement Workshop Scheduled for August 3

Daniel Price, will focus on the “Loss Momentum Framework” (LMF) as it applies to both High School and College students. Attendees will learn how to identify where students typically stumble or become sidetracked in completing their education goals. Likewise, workshop participants will cover ways to prevent students from dropping out and improve their momentum toward program completion.

Price, who is also an MCC math instructor, will go on to cover goal setting for students in Developmental Math and English. He will explain how to adapt the LMF to an individual classroom and cover key points in engaging a young adult learner.

After lunch, Dr. Johnstone will take over the discussion in relationship to Guided Pathways. This topic has evolved nationally as more and more students enter colleges, only to drop out or languish within the system for far longer than they need to – wasting vast sums of money and preventing many students from obtaining a degree with their limited financial aid.

Dr. Johnstone works to help 2-year and 4-year colleges create structures and processes that increase student completion, learning and labor market outcomes. His unique & engaging approach to inquiry and improvement fuses the world of foundations, initiatives, and system-level policy changes with the ground-level work of college practitioners and college senior leaders. He has worked on the ground with over 150 colleges around the country both directly and on initiatives such as the AACC Pathways Institutes, Lumina's Beyond Financial Aid, The Aspen Prize for Community College Excellence, Gates' Completion by Design, Lumina's Guided Pathways for Success, Kresge's and Gates' Pathways projects in Arkansas, Michigan and the Seattle area colleges, Texas Completes, and Carnegie's Statway / Quantway.

Dr. Johnstone served as a Director, Dean and Provost in the California community college system for over a decade, and worked as a strategic consultant in industry prior to shifting to higher education. He brings a unique dual perspective with over 20 years of consulting experience in industry and higher education, and brings an energy and passion for authentic change to improve outcomes.

With an amazing group of partners and an impressive core team, Johnstone’s company, NCII, provides its services with a strong grounding in practitioner engagement and a deep understanding of organizational change in the real world — a world that often isn’t described by a series of color-coded charts. In his higher education work, Johnstone comes to the table with deep experience, a passion for the work, energy, and an infectious sense of optimism that can be leveraged to create the conditions to fundamentally improve the lives of hundreds of thousands of students nationally.

For more information, or to register, contact Daniel Price at 252-789-0209 or via email at dprice@martincc.edu. Walk-ins are welcome.
According to MCC President, Dr. Ann Britt, “Both our local governments and our law enforcement community were extremely supportive of our request. We must have had close to twenty letters of endorsement. Everyone we contacted saw the need for this program at MCC and enthusiastically supported our request.”

The State Board of Community Colleges approved the addition of this program to the MCC catalog on July 15. MCC’s Board of Trustees were informed of this on July 19 and the Human Resources Department is already in the process of advertising for an instructor.

For those interested in earning an Associate Degree in Criminal Justice, registration is now underway at MCC. Face to face registration is available every Monday until classes start on August 18. Appointments may also be made by contacting one of MCC’s two student counselors, John Wells or Crystal Pugh. Wells can be reached at 252-789-0293 or via email at jwells@martincc.edu. Pugh is available at 252-789-0268 or cpugh@martincc.edu. Financial aid may be available to qualified students. Financial aid questions may be answered by Teri Leggett at 252-789-0204 or tleggett@martincc.edu.

Dr. Brian Busch, MCC’s Title IX coordinator

Understanding Title IX

With the beginning of a new semester, it is important to educate our new students, staff and faculty as well as remind our returning employees about the importance of Title IX on our campus. Many of us know about Title IX as “the law that made school sports more equitable for girls and women.” Yet, there’s also a lot more to it.

Sexual harassment, which includes acts of sexual violence such as rape, sexual battery and sexual coercion, is a form of gender-based discrimination prohibited by Title IX. It creates a hostile environment that has no place on our campus. And it’s something we take very seriously as we work to keep you safe and to respond effectively and immediately when you’re in trouble.

Our campus Title IX Coordinator, Dr. Brian Busch, is available to you and responsible for...

- Identifying and addressing any patterns or systemic problems that arise
- Being available to meet with students, provide support and answer questions
- Working with other college or university officials
- Coordinating training, education and communication pertaining to Title IX
- Not having other job responsibilities that may create a conflict of interest
- Being available to assist school law enforcement employees regarding how to respond appropriately to reports of sexual violence
- Ensuring that our institution carries out its Title IX responsibilities

Billy Barber assists Dr. Busch with the Title IX responsibilities on the MCC campus.

You can talk with any of us here on campus if you or someone you know is experiencing sexual harassment sexual violence. We’ll provide support and put you in touch with the Title IX coordinator and other resources right away!

We’re all here to deter gender-based discrimination and make our campus a safer, more welcoming place to be.
WIOA can help MCC Students

The US Departments of Education and Labor, in close collaboration with the Departments of Health and Human Services, Agriculture, and Housing and Urban Development, have provided leadership in the implementation of WIOA (Workforce Innovation and Opportunity Act). The WIOA Final Rules, were made publicly available on June 30, 2016. This program enables our nation’s workforce development system to more efficiently and effectively provide career pathways to Americans of all walks of life and a talented pool of workers for businesses of all sizes. The WIOA Final Rules include reforms that will affect more than a dozen programs receiving $10 billion in annual training and education funding and programs that serve approximately 20 million Americans each year.

Prior to the enactment of WIOA, individuals who needed job training or education often had difficulty navigating across agency lines to assemble an effective training and employment plan. The WIOA Final Rules improve coordination between and among agencies so that workers and job seekers have more seamless access to a system of high-quality career services, education, and training through the one-stop service delivery system, known as the American Job Centers, and partners. The WIOA Final Rules also ensure the measurement and public reporting of the performance of education and training providers so that those seeking services can have access to provider performance information that will help them make informed choices about which training or education programs to pursue. Customers will also have information to better inform their choices when selecting training programs.

MCC works closely with Sherrie Bazemore, the WIOA Specialist for Martin County. She can help our students navigate the application process for WIOA assistance. She may be reached at 252-792-7816 or via email at sbazemore@nc-cada.org

Benefits may include:

- Financial assistance for:
  - Tuition
  - Books
  - Travel
  - Child Care
- Career Development
- Job Search Services
- Support Services

Eligibility requirements include:

- Currently enrolled full time
- 2.0 GPA
- US Citizen
- 18 years or older
- Reside in Martin County

Enrolled in one of the following:

- CRC (Career Readiness Certificate)
- Nurse Aide I & II
- EKG Technician
- Medication Aide
- Dialysis Technician
- Medical Billing & Coding
- Phlebotomy
- First/Aid CPR
- Pharmacy Technician
- Class A CDL Driving
- Welding
- HVAC/Refrigeration
- BLET (Basic Law Enforcement)
- EMT (Emergency Med. Tech.)
- Automotive Technology
- Electrical/Electronic Technology
- Industrial Systems Technology
- Medical Assisting
- Physical Therapist Assisting

WIOA workshops are available on various days and times. Contact Sherrie Bazemore for more information.
New MCC Trustees Sworn in on July 19

Pictured left, from left to right, are Carroll Jones, Martin County Clerk of Court Tanya Leggett, Dwayne Baker and Helen Davis. Leggett swore in Jones, Baker and Davis to the Martin Community College (MCC) Board of Trustees on July 19, at the beginning of the Trustees their regularly scheduled meeting. Jones and Baker are new appointees to the MCC Board of Trustees. Jones, an employee of Domtar, was reappointed by the Martin County Commissioners. Davis, a retired teacher and principal was appointed by the Martin County Board of Education and Baker, the Senior Vice President of the Williamston Branch of First South Bank in Williamston, was appointed by the Governor of North Carolina. The appointments are for a four year term. Pictured below left is Dwayne Baker listening to comments made by Scott Shook, Chairman of the State Board of Community Colleges, who was also in attendance. Below are Helen Davis and Rick Cowan as they prepare to start the meeting.

MCC Library Open House for Faculty is set for 8/17 from 10 am 2 pm

Learn about new resources, old resources, databases, new hosted proxy service and new access to The Chronicle of Higher Education. Discuss class presentations, finding both student and faculty resources and interlibrary loans with the library staff. Enjoy refreshments!
MCC Foundation to sponsor a day trip to see ...

Kinky Boots

Saturday, September 17, 2016
2 pm show, Orchestra Seating
Durham Performing Arts Center (DPAC)

The Martin Community College Foundation (MCCF) is offering a day trip on September 17 to see a matinee performance of the award winning Broadway hit, Kinky Boots, at the Durham Performing Arts Center (DPAC). This is the first, of what is hoped to become, a regular series of day trips to the Triangle area and an ongoing “friend raiser” for the college.

Although some segments of the trip are still being finalized, the orchestra seat tickets have been purchased and a Bear Grass Tour bus has been reserved. Departure time on the 17th will be approximately 8 am. The itinerary will include a special activity in the Raleigh/Durham area, lunch at a nice restaurant and the matinee show (2 pm) at DPAC. The bus should return to the MCC campus around 7 p.m. The anticipated fee for this trip is $200 per person, which is all inclusive. Any proceeds realized from this trip will be used to enhance MCC and support its students.

KINKY BOOTS, affectionately dubbed, Broadway’s huge-hearted, high-heeled hit, is a joyous musical celebration about discovering unexpected friendships and believing that you can change the world when you change your mind. Inspired by true events, KINKY BOOTS takes you from a gentlemen’s shoe factory in Northampton to the glamorous catwalks of Milan.

The show is about Charlie Price, a man who is struggling to live up to his father’s expectations and continue the family business of Price & Son. With the factory’s future hanging in the balance, help arrives in the unlikely but spectacular form of Lola, a fabulous performer in need of some sturdy new stilettos.

With music by Grammy® and Tony® winning pop icon Cyndi Lauper, direction and choreography by two-time Tony Award-winner Jerry Mitchell (Legally Blonde, Hairspray) and a book by Broadway legend and four-time Tony Award-winner Harvey Fierstein (La Cage Aux Folles), KINKY BOOTS is the winner of six Tony Awards including Best Musical, Best Score and Best Choreography.

Only 20 tickets have been purchased. To reserve a seat for this trip, please contact MCC’s Director of PR and Institutional Advancement, Judy Jennette, 252-789-0310 or via email at jjennette@martincc.edu. Checks may be made out to the MCC Foundation and mailed to 1161 Kehukee Park Road, Williamston, NC 27892.

Other upcoming shows include; An American in Paris (January 7, 2017), Something Rotten (April 8, 2017) and The King and I (June 10, 2017). If you are interested in any of these shows, please contact Jennette to be placed on the contact list.
MCC Bids Farewell to Dr. Burruss

It was with mixed emotions the staff and faculty of MCC bade farewell to its Dean of Academics and Student Services, Dr. Jennifer Burruss, on July 26. More than twenty MCC employees joined in a “wrap party” at the Red Heron Café in downtown Williamston. Burruss was feted with a Snap-On tool kit from the Automotive Department, three large cans of mixed nuts from Ann’s House of Nuts and a large pop-up umbrella. She also received a card with a picture of Mary Poppins on the cover and a message that said, “Your time with us has been Super Califragilistic Expialidocious!” The card contained the signatures and best wishes of at least 40 employees. Burruss started at MCC in March of 2015.

Family obligations made it necessary for Burruss to leave. As she wrote in her email to the staff and faculty, “When it became apparent that our family would not be making a full relocation to the Beaufort/Martin County area, I began a job search that was closer to my Virginia home. Recently, I was offered a position with Caroline County Public Schools, the division in which I left to take the Dean’s position here….I believe that if my children were older and not in need of both parents’ presence, I would remain at MCC for the duration.”

Everyone at MCC will certainly miss Dr. Burruss. She made a difference during the short time she was with us, and for that we are most grateful. We wish her well in her new job!

New Recruitment brochure for MCC!

MCC Counselor, John Wells and PR Director, Judy Jennette have been developing a new generic recruitment brochure for the College. The front cover is pictured above. It will feature a mail-in interest card. There will be an initial printing of 500 brochures. Contact the MCC counselors if you need some.

Need help?
Center for Family Violence Prevention
24 Hour Crisis Line
(252)752-3811
TOLL FREE (800)537-2238
Greenville, NC
First Open House at MCC’s Bertie Campus in Windsor is successful!

With more than 30 attendees, the first open house held on MCC’s campus in Windsor on July 14, was deemed a success. MCC’s staff and faculty were stationed all over the building to meet the public and describe their programs and services to potential students. Several local officials attended and learned more about the many programs MCC makes accessible to Bertie County residents. Hotdogs and drinks were served throughout the two hour event. All agreed that the Open House was a good start in connecting the community to the campus.

Pictured above is Sue Gurley, MCC’s Health Care Programs Coordinator. The MCC campus in Windsor has a well equipped classroom for Nurse Aide I & II, Phlebotomy, Pharmacy Tech, Health Care Billing and Coding, Activity Director, just to name a few of the classes available through Continuing Education.

Pictured below left are two of the attendees at the MCC Bertie Campus Open House on July 14. They toured the entire facility and enjoyed refreshments. Participants were impressed by the size and quality of the facility. The current Bertie campus opened in 1997 but MCC has been serving the county for nearly 50 years.

Pictured right are Angie Mobley (left) and Sharon Brabble (right). They are part of the Basic Skills team on the MCC campus in Windsor.

Pictured from left to right above, are Bertie County Commissioner Ronald “Ron” Wesson, Bertie Campus Director Norman Cherry and MCC Counselor John Wells.

Pictured right are GED® (High School Equivalency Diploma) Instructor Angie Mobley (left) and GED® Assistant Sharon Brabble (right). They are part of the Basic Skills team on the MCC campus in Windsor.

Pictured below left are, (from left to right) MCC’s Fire and Rescue Training Coordinator Larry Johnson and EMS Training Coordinator Steve Anderson. They are standing beside a high tech training mannequin that can simulate breathing, crying, bleeding, pupil dilation, coughing, and teeth clenching just to name a view of the symptoms often encountered by accident victims.
Pictured above is **Renee Gillam**. She is a Basic Skills Instructor on the MCC campus in Windsor.

MCC Welding Instructor **Jarvis Parker** (pictured above) speaks to a potential student about his program in Bertie County. MCC maintains a fully equipped welding shop on the old Bertie High School/Bertie County Schools Central Complex. Parker joined MCC in the Fall of 2015. He teaches both dual enrollment classes for high school students and adult classes at night. His classes are popular and fill up quickly.

Pictured above, from left to right, are Basic Skills Instructors, **Shirley Jenkins**, **Joanna Rascoe** and Classroom Assistant and Van Driver **Katherine Watson**. They teach on the MCC campus in Windsor.

Pictured above are MCC’s Small Business Center (SBC) Secretary **Le- na Jackson** (left) and SBC Director **Larry Biggs** (right). MCC’s Small Business Center (SBC) now maintains office hours on the MCC campus in Windsor on Wednesdays from 8 am to noon. The SBC offers year round classes in planning, starting and growing small businesses—both for profit and non profit businesses. Many of the classes are conducted on the Bertie Campus.

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Pictured above is **Deborah Thompson**. She is chatting with MCC’s HRD (Human Resources Development) Coordinator, **Brenda G. Moore** (right). Moore oversees CRC classes and testing at both the Williamston and Bertie Campus. CRC is a nationally recognized work credential.
Pictured above are MCC’s most recent BLET (Basic Law Enforcement Training) graduates. From left to right, in the front row are: Dezzery Holloman, Andre Poole, Tarrence Davis, Justin Barr, Danielle Colon, Tyler Cooper (son of Larry Cooper), Larry Cooper and Brian Gregory. The ceremony was held in the MCC Auditorium on July 24. The students came from diverse locales to take this class. Danielle Cooper is from Edenton. Holloman resides in Windsor. Poole is from Durham and Davis from Ahoskie. Gregory hales from Hertford County, while Larry and Tyler Cooper and Barr are from Jamesville.

MCC BLET Program Awards Eight Certificates

Eight BLET (Basic Law Enforcement Training) students were recognized for successfully completing the 620 hour course of study at Martin Community College (MCC) on July 24. The BLET program is part of MCC’s Continuing Education Division. Those honored included Justin Barr, Danielle Colon, Larry Cooper, Tyler Cooper, Tarrence Davis, Dezzery Holloman, Brian Gregory and Andre Poole. They are now eligible to take the State Comprehensive Examination August 5. Upon passing this test, they will be eligible for employment in all NC law enforcement agencies. Tyler Cooper, is already working as a sworn officer in Greene County. Nearly all of the others have been offered positions pending passage of the exam.

Program Director, Wayland Mitchell, welcomed the audience comprised of friends and families of the cadets and praised the students for their extreme hard work and determination over the past six months.

Guest speaker and BLET instructor, Joseph DeStefano, then offered the cadets some key advice as they prepare to embark on their law enforcement careers, “First, make training a life-long pursuit.” He encouraged the graduates to constantly better themselves by taking every opportunity to train and learn more about their profession.

He also reminded the graduates of what he taught them in his class, “Don’t embarrass your badge.” DeStefano acknowledged that we all make mistakes, but stay focused on doing the right thing as best you can.”

DeStefano encouraged everyone to, “Leave your biases at home and think about how to be a positive influence on everyone you interact with.” He reminded the cadets that when they arrive at a crime scene, they are often dealing with people at a very low point in their lives.

DeStefano, a former Marine and semi-retired police officer, received his AAS degree in Criminal Justice from Tidewater Community

BLET continued on page 11...
BLET continued from page 11...

College in 1989 and his BS Degree in Criminal Justice Administration from Old Dominion University in 1992. He went on to earn his MPA in Criminal Justice from Troy State University in 1997. Currently, DeStefano is working toward is his Juris Doctorate (JD) from Concord Law School.

After six years of service in the US Marine Corps, DeStefano began a long career of service in a variety of law enforcement positions - starting out in 1989 as a Sergeant in the Suffolk Police Department and then moving on to the College of Albemarle (COA) BLET School as Director/Division Chair of Health Sciences and Public Services for 10 years and then 2 years as COA’s Director of Safety and Security. In 2001, he was a contractor for Blackwater USA where he taught various law enforcement and military courses. He was deployed to Afghanistan in 2006 as a site manager for the afghan police academy. In 2013, DeStefano worked for the US State Department Palestinian Authority as a mentor on the West Bank, Jordan, and Israel.

Presently, DeStefano works part time as a Professor of Criminal Justice for Paul D. Camp Community College, a Reserve Deputy Sheriff in Chowan County and a part-time police officer for the Edenton Police Department. He also volunteers for the Juvenile Conference Committee.

Mitchell then presented three special awards to students who had gone above and beyond the call of duty in the course of their studies. Justin Barr received two of the awards. He was recognized for his academic achievements as well as the Iron Man award for his ability to handle the program’s demanding physical fitness training. Larry Cooper received acknowledgment as the most improved in the class.

Cooper and his son, Tyler Cooper (nicknamed “Mini Cooper” by his classmates), took the class together. Cooper Senior had been in law enforcement years ago and was considering going back. He had two other sons in law enforcement. He called his youngest son Tyler, and asked him if would take the class with his Dad – to which – “Mini-Cooper” agreed. Tyler Cooper, has already been sworn in as an officer in Greene County.

Class Sergeant, Tarrence Davis, then offered some comments to the audience. He noted that, “BLET had taught them how to be a team.” He encouraged his classmates, “to go out and prove that law enforcement officials are not the stereotypes portrayed on TV.” He went on to thank the families for supporting the cadets throughout the months and nights of training and the local law enforcement agencies for supporting the program at MCC. Lastly, he thanked MCC President, Dr. Ann Britt, for her support of the program and noted that, “she was always here.” Davis then presented Mitchell with a gift from the entire class in appreciation of his hard work and commitment to coordinating great instructors and activities to make them the best law enforcement officers they could be.

The NC BLET program covers 620 hours of study within 36 total blocks of instruction including; Physical Fitness, Firearms, Law Enforcement Driving Training, Laws of Arrest, Search and Seizure, Motor Vehicle Law, Techniques of Traffic Enforcement, Patrol Techniques, Sheriff’s Responsibilities, Rapid Deployment, etc. The course contains the most current law enforcement information available and is filled with practical exercises and an extensive ethics section that is woven throughout the training experience. It takes approximately 16 weeks to complete and concludes with a comprehensive written exam and skills testing. This course of study is mandated by the state for all certified law enforcement officers and is offered through the Division of Continuing Education at MCC.
MCC Student Government Association Election Days are September 20-22

Martin Memos

August 1, 8 and 15 - Registration Mondays
August 2, 3 and 9 - WIOA Workshops (11 am, 12, noon, and 3 pm respectively)
August 3 - Engagement Workshop with Dr. Rob Johnstone (Deadwood, 9 am to 3 pm)
August 3 - BLET Class begins
August 12, 16 & 17 - New Student Orientation (10 am, 6 pm, & 3 pm respectively)
August 16 - Faculty Convocation (time TBA)
August 17 - MCC Library Open House for Faculty (10 am - 2 pm)
August 18 - Fall Semester begins
August 18 - September 2 - Student Government (SGA) candidates register to run
August 26 - Deadline to submit items for the Martin Messenger

MCC is an equal opportunity employment institution.