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Harlan E. Frye is new MCC HR Director

Harlan E. Frye is the new Director of Human Resources (HR) at Martin Community College (MCC) recently announced by college officials. Frye began work on January 12. He brings more than 25 years of human resources experience to MCC.

Prior to joining the MCC staff, Frye served for 16 years as the director of HR for the NC Department of Environmental and Natural Resources in Raleigh and 4 years as the director of youth services. He also worked extensively in the private sector: three years as the human resources representative at Perdue Farms in Accomac, VA where he coordinated personnel policies; two years as an assistant personnel manager for Burlington Industries in Mooresville, NC, where he was responsible for all personnel matters, including employee relations, labor turnover, benefits, employee safety and affirmative action practices.

Frye, a former high school and college basketball star, played under legendary men’s basketball coach and 2010 Greensboro’s Sports Hall of Fame inductee, Don Corbett. Frye graduated from Greensboro’s Grimsley High School in 1979 and earned a basketball scholarship to attend Howard University. In 1981, he transferred to NC A&T where he earned a BS degree in business management.

Following graduation from NC A&T in 1984, he was appointed as a business analyst for TRW Space and Technology Group in Redondo Beach, CA. See Frye page 3

Harlan E. Frye is the new HR Director at MCC. He brings more than 25 years of HR experience to our campus.
MCC Students Celebrate Cultural Diversity

The Literary and Creative Arts Club (LCAC) and Student Government Association (SGA) at Martin Community College (MCC) joined forces to present a black history and culture event on March 18. The program, “Past to Present: African Americans in Art and Culture” included numerous examples of the artistic achievements and cultural influence African Americans have made on American society. Music, poetry, and short story readings were part of the presentation as well as a black history tree, on which, participants were encouraged to add photographs or interesting facts. Refreshments were provided by several of the clubs’ members and MCC faculty. Some of the MCC students who pulled together to coordinate the event are pictured above from left to right: Quante Bazemore, Janie Woolard, Ashley Warren, Angela Duggins, Robin Warren, Chris Parrell, Samantha Matamoros-Komar, Alex Delgadillo, and Leo Perez. MCC faculty and club advisors, Dr. Rochelle Mabry, Debra Twitchell, Rhonda Breed and Marsha Rogers, were also instrumental in organizing the event. Above right is a picture of the refreshment line. To learn more about MCC activities and services, visit the College website at http://www.martincc.edu.

SGA sponsors St. Patrick’s Day luncheon

As the luck of the Irish would have it, March 17 - St. Patrick’s Day - fell on a school day this year and the MCC SGA sponsored a corned beef and cabbage luncheon in honor of the event. Pictured above are three MCC cosmetology students (from left to right) Tonyeia Keel, Shaundavia Outlaw and April Sutton. The special meal was catered by the MCC Café Director, Kevin Washington (far right).
Frye - continued from page 1

Before starting his career in HR, Frye coached a number of basketball programs including: head coach for Greensboro Day School middle school team, assistant coach at Greensboro’s Dudley High School, assistant coach at West Los Angeles Junior College, and program director for the Gardena, California YMCA. Upon his return to North Carolina in 1988, Frye worked at the Bryan Adrian Basketball Camps, coached AAU teams in Mooresville and Raleigh, the Statesville, N.C., men’s basketball league and for several years served as North Carolina A&T's volunteer director of basketball operations.

Frye is excited to be joining the MCC staff and living in Williamston. “The small environment of MCC has been extremely friendly and helpful,” states Frye. “I look forward to building an HR Department that the MCC employees, leadership, and community can rely on for great service and integrity.”

MCC Equine Program assists NPS

Two wild ponies from the Corolla area are residing at Martin Community College (MCC) this spring. These horses are descended from the Spanish mustangs brought by the earliest European explorers to the Carolina coast nearly 400 years ago. As part of the National Park Service’s herd management program older horses and horses with health or behavioral issues are regularly removed from the “feral” herds along the Outer Banks and prepared for integration into a farm environment. The equine program at MCC (the only equine program offered by a Community College in NC) is a regular recipient of these horses and is a key partner in preserving the uniqueness of the outer banks. Pictured left is Mimosa, a 16 year old pony, and her handler Summer Cordon, a second year student in the MCC Equine program. Cordon is from the Pamlico Beach community in Beaufort County. For more information about the Corolla ponies, visit http://www.corollawildhorses.com/
Study demonstrates significant impact of MCC on local economy

Martin Community College (MCC) recently participated in a study conducted by Economic Modeling Specialists International (ESMI) to analyze and assess the impact of MCC as a whole on the regional economy. The report, released to the public in February, confirms that MCC has a significant impact on the regional economy.

During the analysis year of Fiscal Year (FY) 2012-13, MCC spent $5 million on payroll and benefits for 286 full-time and part-time employees, and spent another $3.9 million on goods and services to carry out its day-to-day operations. When the payroll and operations spending of MCC is added to the spending of its students and alumni, a total of $40.7 million in added regional income is created within the economy of the MCC Service Area. This is approximately 4.5% of the total gross regional product (GRP) of the MCC Service Area, and is equivalent to creating 1,105 new jobs.

The report broke down the return on investment into three perspectives: students, society and taxpayers. Each category offers a very different return on the dollars spent.

For students, the cumulative increased earnings of MCC graduates who completed their degrees in FY 12-13 is $41.9 million over the course of their Working lives. This translates into a return of $2.40 in higher future income for every $1 that students invested in their education. That amounts to an average annual return of 12.8%.

From a societal perspective, MCC’s FY 12-13 graduates will collectively add $180.9 million to the state’s income over the course of their working lives. And, because education creates savings through reduced crime, lower unemployment, and increased health and well-being, MCC graduates will save the social welfare system $5.7 million. For every dollar that society spent on educations at MCC during the analysis year, North Carolina communities will receive a cumulative value of $7.20 in benefits, for as long as the 2012-13 students of MCC remain active in the state workforce.

see Impact, page 6

Annual MCC Foundation horse sale was a success

The Martin Community College Foundation (MCCF) held its annual horse sale on March 27. Twelve horses from the MCC herd were selected for the sale and raised a total of $12,400. All proceeds from the sale benefit the MCC Foundation which is the nonprofit arm of the College. The Foundation raises money for scholarships and special projects that benefit the College. Ken Ambrose, the treasurer of the Foundation Board served as the event’s auctioneer. The equine technology students did a fabulous job in grooming and presenting the horses for sale. For more information about the MCC Foundation, please contact Robert Bonner at 252-789-0295 or rbonner@martincc.edu.

MCC student Kaylan Cuneo shows off Libby.
MCC celebrates Dr. Britt’s anniversary

On March 20, Martin Community College President Dr. Ann Britt was honored with a surprise ice cream and cupcake party to commemorate her fifteenth year as president of the College. Roughly 50 well-wishers, comprised of MCC Trustees, faculty and staff attended the event. Pictured right Larry Biggs, Director of the MCC Small Business Center, congratulates Dr. Britt on reaching this milestone. In the background are MCC Cosmetology instructors Annie Whitehurst and Curtis Hyler. Hyler provided a very special musical performance of “You’ve Got a Friend” during the event. Dr. Britt offered her heart felt thanks to the well wishers and recounted her challenging journey to becoming a community college president - after which she received a standing ovation. She also commented on how rewarding it has been to serve the College as well as the community. The MCC Trustees also presented Dr. Britt with a plaque during the March 17 Board meeting.

Completion by Design (CBD) Team attends conference in Phoenix

Five MCC faculty and staff members traveled to Phoenix, Arizona for a two-day Completion by Design conference in March. Pictured above are Instructor Rhonda Breed, GED Learning Lab Director Joe Phipps, Institutional Research Director Ashleigh Howard, Student Success Coordinator Murray Elliott and Judy Jennette, Director of PR and Institutional Advancement. The conference, funded by the Bill and Melinda Gates Foundation, is part of a five year initiative aimed at improving student success primarily through enhanced advising and tracking techniques. Miami Dade College, with 165,000 students is the largest of the nine colleges in the program, and MCC with 700 students is the smallest. Despite the vast size difference of these colleges, student retention is an issue of concern for every college.

MCC’s Director of Institutional Research, Ms. Ashleigh Howard, presented a progress report in regard to designing and implementing procedures aimed at keeping our students on track toward successful completion of their program. It was the only presentation to fall within the allotted time constraints!
Impact of MCC on economy is significant - continued from page 4

State and local taxpayers paid $6.2 million to support the operations of MCC in FY 2012-13. However, the added tax revenue stemming from the MCC students’ higher lifetime incomes and the increased output of businesses fueled by hiring MCC graduates, amounts to $17 million in benefits to taxpayers. Plus, savings to the public sector add another $2.1 million in benefits due to a reduced demand for government-funded services in North Carolina. Dividing benefits to taxpayers by the associated costs yields a 3.1 benefit-cost ratio. Therefore, for every tax dollar spent, MCC returns $3.10 in benefits. The average annual return on investment for taxpayers is 11.6%.

EMSI used a two-pronged approach to develop its report, which involved a regional economic impact analysis and an investment analysis. The firm examined N.C. Community College and University of North Carolina systems as well as the N.C. Independent Colleges and Universities.

From a statewide perspective, EMSI noted that higher education is a key economic driver and that North Carolina’s businesses and industries rely on the state’s higher education systems to produce skilled employees and foster innovation.

Successful MCC Open Houses held in March

Martin Community College (MCC) hosted two open houses in March—one for High School students and one for the general public. Attendees visited with a variety of instructors and representatives from both curricula and continuing education to learn more about the programs or services in which they were most interested. Refreshments were served. Guests were welcomed by college officials and introduced to representatives from Admissions, Financial Aid, Testing, Counseling and Continuing Education. Campus tours were also be provided. This event was designed in conjunction with a Completion by Design grant, which is a five-year initiative funded by the Bill and Melinda Gates Foundation. The intent of the Open House event was to provide future MCC students with a solid foundation of knowledge and resources as they begin or continue their paths to success.